National Academy of Human Resources

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FOUNDATION

Announcing the NAHR Graduate Student Scholarship Winner for 2017 – Shannon Fazande from Tulane University.

Shannon Fazande has a 4.0 GPA in her Masters of Jurisprudence Labor & Employment Law at Tulane University. She is a dedicated HR professional who took a risk and launched her own consulting firm, Fazande Consulting, LLC, in 2016, where she works with small to mid-sized businesses in the areas of talent acquisition, compliance, strategy, training and policy development. She has a passion for legal study and is eager to gain a more extensive understanding of the complexities of federal and state regulations that govern most aspects of HR today.

Shannon has extensive volunteer experience in creating programs and raising funds for underserved communities. She facilitated career development training for the young parents of children in the Head Start Program, including training in resume writing, interview skills and effect job searches. One recommendation writer writes, "Under Shannon's leadership, the PTO, for the first time in school history, raised more than $40,000 to support classroom supplements that were not covered by the school's operating budget."

Shannon's dedication to serving others is summed up in a sentence on her application, "My life is about sharing knowledge, encouraging others, teaching and empowering people. I would like my career to reflect my love of HR, people, and education. I want to assist organizations with finding and retaining talent through innovative programs that show a true appreciation for human capital. I also want to continue assisting people with developing the best version of themselves and pursuing their professional dreams."